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Appointments and Disciplinary Committee

**Minutes** of the **Meeting** held on Tuesday, 23 August 2022 at 3.30 pm in Room 1.01 and 1.02 - Bernard Weatherill House, Mint Walk, Croydon CR0 1EA

**Present:** Executive Mayor Jason Perry (Chair); Deputy (Statutory) Executive Mayor, Councillor Lynne Hale (Vice-Chair); Councillor Rowenna Davis and Councillor Enid Mollyneaux

## PART A

## 1/22 Apologies for Absence and Substitutions

Apologies for absence were received on behalf of Councillors Jason Cummings, Stuart King (with Councillor Rowenna Davis substituting) and Callton Young OBE.

#### 2/22 **Disclosure of Interests**

There were no declarations of interest received from Members.

## 3/22 Minutes of Previous Meetings of the Council's then Appointments Committee

**RESOLVED** that the following minutes of previous meetings of the former Appointments Committee be agreed as a correct record.

- a) 7 October 2019
- b) 6 October 2020
- c) 17 February 2021
- d) 10 March 2021
- e) 17 May 2021
- f) 23 July 2021
- g) 26 July 2021
- h) 27 July 2021 (x2)
- i) 17 August 2021 (x2)
- j) 20 August 2021
- k) 13 December 2021 (x3)
- I) 14 December 2021 (x3)
- m) 17 January 2022
- n) 28 February 2022 (x2)

Subject to it being noted that with regard to the recruitment process around the position of Corporate Director of Housing, there had been an initial stakeholder panel day held on 17 January 2022, followed by the interviewing of three candidates on 21 January 2022, at which, one applicant was rejected which had led to the Panel being unable to make a decision between the remaining two candidates and, accordingly, a further tenants' panel was held on 8 February 2022 with final interviews having been held on 10 February 2022.

## 4/22 Appointment to the Post of Director of Adult Social Care, Operations (Deputy DASS)

The Committee considered a report, which sought its approval to agree the salary package and identify suitable applicants for interview to the post of Director of Adults Social Care, Operations (Deputy DASS). It was noted that the salary costs and the oncosts of Pensions and National Insurance costs for the post had been budgeted for within the Adult Social and Health Directorate.

**RESOLVED** that the salary package for the post of Director of Adult Social Care, Operations (Deputy DASS) at £116,725 to £121,441 per annum as directed under the Localism Act 2011, be approved.

## 5/22 Exclusion of Press and Public

**RESOLVED** that the press and public be excluded from the meeting for the following item of business, on the grounds that it involved the likely disclosure of exempt information, as defined in Part 1 to Schedule 12A, as amended, of the Local Government Act 1972.

#### 6/22 Shortlisting of Candidates for Interview

**RESOLVED** that the three candidates detailed in the exempt appendices to the agenda, be invited to attend for interview in respect of the position of Director of Adults Social Care, Operations (Deputy DASS).

The meeting ended at 4.05 pm